

Person Specification

EAL Teaching Assistant

Qualifications and training

Essential Desirable

Good literacy and numeracy skills

✓

5 or more good GCSEs

✓

Good general level of education

✓

Abilities, Experience, Knowledge and Skills

Essential Desirable

Training in the relevant strategies for meeting SEN and/or EAL needs

✓

Experience of working with students in a formal setting without immediate supervision

✓

Knowledge of Child Protection and Health & Safety

✓

Ability to effectively manage student behaviour in accordance with Academy's behaviour management policy and procedure

✓

Excellent communication skills

✓

Confident user of Microsoft Office Packages (Outlook, Excel, Word, etc)

✓

An understanding of how to use assessment to inform planning for good teaching and learning

✓

Personal Qualities

Essential Desirable

Ability to empathise and be positive with children and young people.

✓

Good interpersonal skills

✓

Ability to work effectively as part of a team and to form positive professional relationships with colleagues

✓

Ability to work under pressure and to demonstrate initiative and resilience to adapt and respond to changing circumstances

✓