

2020/2021 Pupil Premium Report

Aim: To improve outcomes and exposure to opportunities that enhance cultural capital for disadvantaged students at St Mark's CofE Academy across Years 7-13.

Rationale: Outcomes for disadvantaged students have been above the national average for three years at KS4 and in well above the national average in applied general subjects at KS5. The pupil premium funding provides us with additional funding to support disadvantaged students at St Mark's CofE Academy across Years 7-13. This funding will assist identified students across these year groups to make excellent progress. Below are a range of strategies that will support the learning and progress, but also enhance the cultural capital of this group.

Objective	Spend	Action	Success Criteria
To support high quality teaching and learning for disadvantaged students	1. £5,000 2. £ 97,287 3. £6,480 4. £2,800 5. £3500	1. Continued CPD throughout the year 2. Overstaffing of core 3. TLR holder in English to support with literacy for PP students at KS3, KS4 and 5 4. TLR holder in Maths to support with numeracy for PP students at KS3, KS4 and 5 5. Maths Department consultancy programme to develop excellent teaching.	<ul style="list-style-type: none"> - Increased differentiation seen in lessons and student awareness of areas for development. - 0.5 progress in English, Maths and science - PASPro observations show excellent teaching in Maths Department
Ensure underachieving students receive regular intervention and support	1. £21,713 2. £2,000 3. £4,000 4. £1,000 5. £2,800	1. Use of learning mentor in Yr. 10/11 2. 1:1 Tuition for students via Saturday school. Half term and on site. 3. Homework club in Years 7-10 Mon-Fri 4. Use of More Able/Higher Attainer Co-ordinator TLR2b	<ul style="list-style-type: none"> - 96% attendance for key students - Learning walks show key students are engaged and attend CB sessions - +0.3 progress score for PP in Yr. 11 - 100% attendance to homework club - TLR holder has mapped provision in place and CPD for staff
Ensure vulnerable students are supported emotionally	1. £55,419 2. £3,000	1. Use Vulnerable Student Co-ordinator – Head of Inclusion 2. Offer counselling services	<ul style="list-style-type: none"> - 96% attendance for key students - Fewer referrals for counselling
Equip students appropriately for school	1.£2,000 2. £3,000 3. £800	1. Study guides for all subjects provided for all pupil premium students in Year 11 2. Uniform bought as needed for pupil premium students from hardship fund 3. Student Study Pack purchased for all PP year 11 students	<ul style="list-style-type: none"> - Gap between PP and Non-PP students is closed in all subjects and in P8 Figures - 100% of key pupil premium students revise after school

Diminish the difference between pupil premium and non-PP students	1. £2000 2. £800	1. Rock climbing trip for Year 11 P 2. Steel Pans lessons for PP students in Music without access to instruments 3. Purchase of ingredients for PP students in KS3 so that they can participate in Food lessons.	- Progress score of 0.3 for pupil premium in open bucket subjects - 100% of PP pupils have access to food lessons
Maintain high levels of attendance and strong relationships with parents	1. £18,758 2. £25,000	1. Use of attendance officer with focus on key students' attendance in all years 2. Family Liaison Officer to work with hard to reach families	- Targeted students have 96% attendance
Remove the barriers to learning for Year 11 students	2. £3000	3. Independent Learning Supervisor to lead a revision space for Year 11 from 3.30-5pm Monday to Friday	- In year progress will show we are diminishing the difference. - Registers show excellent student attendance to library
To support strong outcomes in A Level subjects.	1. £500 2. £1,000	1. Sixth Form to have access to rewards vouchers for achieving their targets 1. Purchase revision guide/textbooks for all PP students in Years 12/13	- 0.3 progress score for PP in Yr. 12/13 and no gap. - Average grade of B+ for PP/HA
To drive the progress of PP SEND students	£5000	2. Purchase reader pens, laptops and support with an additional TA for the SEND team.	- 0 progress score for SEND PP students