

2019/20 Pupil Premium Action Plan

Aim: To improve outcomes and exposure to opportunities that enhance cultural capital for disadvantaged students at St Mark's CofE Academy across Years 7-13.

Rationale: Outcomes for disadvantaged students have been above the national average for three years at KS4 and in well above the national average in applied general subjects at KS5. The pupil premium funding provides us with additional funding to support disadvantaged students at St Mark's CofE Academy across Years 7-13. This funding will assist identified students across these year groups to make excellent progress. Below are a range of strategies that will support the learning and progress, but also enhance the cultural capital of this group.

Objective	Spend	Action	Success Criteria
To support high quality teaching and learning for disadvantaged students	1. 5,000 2. £ 104, 430 3. £6,480	1. Continued CPD throughout the year 2. Overstaffing of core 3. TLR holder in English to support PP students at KS3, KS4 and 5	- Increased differentiation seen in lessons and student awareness of areas for development. - 0.5 progress in English, Maths and science
Ensure underachieving students receive regular intervention and support	1. £21,713 2. £2,000 3. £4,000 4. £1,000 5. £3,676	1. Use of learning mentor in Yr. 10/11 2. 1:1 Tuition for students via Saturday school. Half term and on site. 3. Coachbright mentoring programme for Yr. 11 4. Homework club in Years 7-10 Mon-Fri and be rewarded with a trip 5. Use of More Able/Higher Attainer Co-ordinator TLR2b	- 96% attendance for key students - Learning walks show key students are engaged and attend CB sessions - +0.3 progress score for PP in Yr. 11 - 100% attendance to homework club
Ensure vulnerable students are supported emotionally	1.£ 42,912 2. £3,000	1. Use Vulnerable students co-ordinator 2. Offer counselling services	- 96% attendance for key students - Fewer referrals for counselling
Equip students appropriately for school	1.£2,000 2. £3,000 3. £6,000	1. Study guides for English, Maths and Science provided for all pupil premium students 2. Uniform bought as needed for pupil premium students from hardship fund 3. Offer free breakfast club via Caterlink	- 0.5 progress score in Yr. 11 English and maths - 100% of key pupil premium students revise after school
Diminish the difference between pupil premium and non-pupil premium students	1. £543 2. £2000	1. Rock climbing trip for Year 11 physical education 2. Revision guides for all non-core subjects provided for pupil premium students	- Progress score of 0.3 for pupil premium in open bucket subjects
Maintain high levels of attendance and strong relationships with parents	1.£18,758 2. £ 2,419 3. £25, 000	1. Use of attendance officer with focus on key students' attendance in all years 2. Run breakfast Club 3. Family Liaison Officer to work with hard to reach families	- Targeted students have 96% attendance - 100% of students to attend breakfast club
Allow students access to a range of cultural experiences	1. £5,000 for all	1. Offer a range of trips to all year groups, including university trips 2. Outward Bounds Trip in Year 10 3. French trip 4. Reward trip for PP students in Year 7-10 based on various data 5. Vulnerable students trip in Year 9 6. Support by paying for part of the geography fieldwork exploration	- Student voice will show increased cultural capital - Analysis will show high marks on paper 3 in geography

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Remove the barriers to learning for Year 11 students	1. £1,500 2. £ 2,355	1. Work with Elevate Education to deliver a study skills to students and parents for coaching time 2. Independent Learning Supervisor to lead a revision space for Year 11/13 form 3-5pm Monday to Thursday	- In year progress will show we are diminishing the difference. - Registers show excellent student attendance to library
To support strong outcomes in A Level subjects.	1. £500 2. £1,000 3. £400	1. Sixth Form to have access to rewards vouchers for achieving their targets 2. Purchase revision guides for all PP students in Years 12/13 3. Pay for students to attend medical interview training day.	- 0.3 progress score for PP in Yr. 12/13 and no gap. - Average grade of B+ for PP/HA
To drive the progress of PP SEND students	£5000	1. Purchase reader pens, laptops and support with an additional TA for the SEND team.	- 0 progress score for SEND PP students