



**SAFEGUARDING
AND PROMOTING
THE WELFARE OF STUDENTS**

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St Mark's Church of England Academy – Policy Document

1. Introduction

- 1.1 The Academy recognises that because Academy staff are in regular and frequent contact with children, they are particularly well placed to safeguard and promote the welfare of students. The Academy is aware of the responsibilities which all staff have with regard to the welfare of students and has all staff engaged in pastoral responsibilities as a primary function.

2 The Pastoral Team

- 2.1 Led by the Team Leader for the Heads of Year, all staff have pastoral responsibilities. These include the other four Heads of Year, the Form Tutors, the Learning and Academic Mentors, the Attendance officer and Attendance Assistant, all of whom are dedicated to student welfare. There is also a police constable attached to the Academy.
- 2.2 The Academy will endeavour to provide appropriate Mentors, both internal and external to the organisation, according to Academy and student needs.

3 Welfare in the Curriculum

- 3.1 Student welfare in the curriculum is contained within the PSHCE programmes and Schemes of Work.
- 3.2 Where student welfare issues are covered in the content of subject based lessons then such issues will be mapped in PSHCE.

3 Student Welfare and Child Protection

- 4.1 Detail contained within the Academy's Child Protection Policy.

5 Student Welfare and Health and Safety

- 5.1 Detail contained within the Academy's Health and Safety Policy.

6 Student Welfare and Sex and Relationships

- 6.1 Detail contained within the Academy's Sex & Relationships Education Policy.

7 Monitoring, Evaluation and Review

- 7.1 The Governing Body will review this policy at least every two years and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the Academy.