



Person Specification

Higher Level Teaching Assistant

Qualifications and training

Essential Desirable

Meet Higher Level Learning Support Assistant/ Higher Level Teaching Assistant standards or equivalent qualification or experience

✓

Excellent numeracy/literacy skills – equivalent to NVQ Level 2 in English and Maths

✓

5 or more good GCSEs

✓

Specialist skills/training in curriculum and learning strategies as relevant to specified Lead role within Department e.g. Numeracy, SPLD, SLCN/ASD and/or BESD/SEMH.

✓

Abilities, Experience, Knowledge and Skills

Essential Desirable

Experience of working with pupils of relevant age in a learning environment

✓

Therapeutic type strategies to help students with improving their behaviour and social skills

✓

Can use ICT effectively to support learning

✓

Full working knowledge of relevant policies/codes of practice/legislation

✓

Good understanding of child development and learning processes

✓

Understanding of statutory frameworks relating to teaching

✓

Constantly improve own practice/knowledge through self-evaluation and learning from others

✓

Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these

✓



Personal Qualities

Essential Desirable

Ability to empathise and be positive with children and young people.

✓

Good interpersonal skills

✓

Ability to work effectively as part of a team and to form positive professional relationships with colleagues

✓

Ability to work under pressure and to demonstrate initiative and resilience to adapt and respond to changing circumstances

✓