

Pupil Premium Action Plan 2018/19

Aim:

To improve outcomes for disadvantaged students at St Mark's Church of England Academy across Years 7-13. The success criteria is that we have a progress score for this group of +0.3 across the school, +0.5 in the core and no internal gap between pupil premium and non pupil-premium students.

Rationale:

The pupil premium funding provides us with additional funding to support disadvantaged students at St Mark's Church of England Academy across Years 7-13. This funding will assist identified students across these year groups to make excellent progress across subjects they are below target in. Below are a range of strategies that will support the learning and progress, but also the cultural capital of this group.

Objective	Spend	Action	Success Criteria
Continue the professional development of all staff	1 and 2- £500+£3,000 3. £74, 535	<ol style="list-style-type: none"> 1. Continued professional development throughout the year 2. Student involvement in Continued professional development 3. Overstaffing of core to support pupil premium students in Yr. 11 	<ul style="list-style-type: none"> - Increased differentiation seen in lessons and student awareness of areas for development. - +0.5 progress in English and Maths
Ensure underachieving students receive regular intervention and support	1. £23, 028 2. £3000 and £6,481 3. £3500	<ol style="list-style-type: none"> 1. Use of learning mentor in Years 10/11 2. 1:1 Tuition for students in Year 11 3. Coachbright external mentoring programme for Year 11 4. Homework club in Years 7-10 Monday-Friday 	<ul style="list-style-type: none"> - 96% attendance for key students - Learning walks show key students are engaged and attend CoachBright sessions - 0.3 progress score for pupil premium in Yr. 11 - 100% attendance to homework club
Ensure vulnerable students are supported emotionally	1.£36,451 2. £3000 and £3,000 3. £15,829	<ol style="list-style-type: none"> 1. Use Vulnerable student's co-ordinator 2. Offer counselling services 3. Use of Cadets programme for all year groups 	<ul style="list-style-type: none"> - 96% attendance for key students - Fewer referrals for counselling

Equip students appropriately for school	1.£2,400 2. £5000 hardship fund	<ol style="list-style-type: none"> 1. Study guides for English, Maths and Science provided for all pupil premium students 2. Uniform bought as needed for pupil premium students 3. Extended library provision 4pm-6pm. 	<ul style="list-style-type: none"> - +0.5 progress score in Yr. 11 English and maths - 100% of key pupil premium students revise after school
Diminish the difference between pupil premium and non pupil premium in 'open bucket' subjects	1. £1300 2. £2000	<ol style="list-style-type: none"> 1. Rock climbing trip for Year 11 physical education 2. Revision guides for all non-core subjects provided for pupil premium students 	<ul style="list-style-type: none"> - Progress score of 0.3 for pupil premium in open bucket subjects
Ensure students are attending and that attendance is well monitored and support	1.£2,292 2.6,000	<ol style="list-style-type: none"> 1. Use of attendance officer with focus on key students' attendance across Years 7-11 2. Run breakfast Club 	<ul style="list-style-type: none"> - Targeted students have 96% attendance - 100% of students to attend breakfast club
Allow students access to a range of cultural experiences	£4,800	<ol style="list-style-type: none"> 1. Offer a range of trips to all year groups, including university trips 2. Run 'the challenge' in Year 10 3. Run Duke of Edinburgh programme for students in Year 12 	<ul style="list-style-type: none"> - High Ability pupil premium students will attend Russell group Universities - Student voice will show increased cultural capital
To improve the outcomes of pupil premium and Pupil premium/High ability students at Key Stage 5	£3000	<ol style="list-style-type: none"> 1. Pupil premium students attend meet the students continued professional development. 2. Sixth Form to have access to rewards vouchers for achieving their targets 3. Purchase two recommended books for each subject to encouraging wider reading for pupil premium students. 4. Purchase revision guides for all pupil premium students in Years 12/13. 	<ul style="list-style-type: none"> - +0.3 progress score for pupil premium in Years 12/13 and no gap. - Average grade of B+ for pupil premium/High ability