

## Academy Improvement Plan

Year 1: 2018-2019

### Overarching Objectives

<p><b>Key Performance Indicators</b></p> <ul style="list-style-type: none"> <li>• Target Progress 8 score of +0.5 including for all key groups</li> <li>• Basics Measure 5+ 40%</li> <li>• Attainment 8 score of C+</li> <li>• Balanced budget</li> <li>• Attendance target of 95.5%</li> <li>• No inadequate teaching</li> <li>• Progress equally strong across all subjects</li> <li>• Exclusions below national average</li> </ul>	
<p><b>Priority</b></p>	<p><b>Link to CST strategic plan.</b></p>
<p>1. Ensure succession planning at all levels is robust and builds in appropriate training</p>	<p>Developing People</p>
<p>2. Review curriculum to ensure it is fit for purpose and ensure the wider curriculum achieves the 'Big 5' for all pupils (the St Mark's pupils 'Etonian equivalent') underpinned by our Christian values</p>	<p>Improving Performance</p>
<p>3. Develop strategies for more effective working practices within financial constraints to reduce workload without compromising standards</p>	<p>Developing People</p>
<p>4. Ensure that the outcomes and attendance are strong in all year groups and particularly for SEND, Higher attaining and disadvantaged pupils</p>	<p>Improving Performance</p>
<p>5. Further strengthen the 1-9 assessment model and systems at KS3 to support the system at KS4</p>	<p>Improving Performance</p>
<p>6. Improve teacher autonomy to deliver consistently high quality Teaching and Learning leading to strong outcomes for all</p>	<p>Developing People</p>
<p>7. Continue to uphold the culture of vigilance and strong safeguarding culture</p>	<p>Improving Performance</p>
<p>8. Further explore how our unique Christian ethos can increase pupil numbers through improved community perception and parental involvement</p>	<p>Strategic Growth</p>
<p>9. To further develop a positive climate for learning and student leadership opportunities leading to self-managing, independent learners</p>	<p>Developing People</p>
<p>10. To ensure best practice is shared more widely beyond St Mark's and local, trust and national level</p>	<p>Strategic Growth</p>